

ROAD SAFETY POLICY

COMSA Corporación has always been aware that people are the most important value and the greatest guarantee of the future of our Organization, and it maintains a continuous commitment to offer optimal conditions of health and safety to all its employees and collaborators, as well as the maximum respect for the work environment.

As a result of this continuous commitment, **COMSA Corporación** promotes the integration of road safety in the common framework of risk management for safety and environmental sustainability in the movements of workers and construction, maintenance and conservation processes of traffic routes.

To this end, **COMSA Corporación** works to continuously improve all processes, promoting a Culture that puts prevention before damage correction, and in which the commitment and involvement of all workers is essential.

This preventive culture is based on the following inalienable principles:

- 1.- Leadership and planning, promoting a road safety culture in workers and stakeholders.
- 2.- Compliance with legal and regulatory requirements regarding road safety.
- 3.- Establishment of objectives and goals in road safety and the appropriate plans for their achievement.
- 4.- Strictness and professional competence, guaranteeing the necessary training, information and experience of all people who work for the organization.
- 5.- Availability of adequate resources for the continuous improvement of road safety performance and the reduction of traffic incidents and the risk of death and serious injury from traffic accidents.
- 6.- The extension of the principles and values of this Policy to the entire value chain of the Organization: clients, partners, suppliers of products and services, and other stakeholders.

COMSA Corporación provides all the necessary resources to ensure the achievement of a zero damage scenario, for which it periodically reviews this policy and the actions that derive from it.

As a sign of commitment and approval of this policy, this document is signed in Barcelona on September, 16, 2024

Guillermo Lorenzo Rodrigo. Chief Executive Officer.

Infrastructure, Engineering and Services.