

Women of reference: Meeting Lorena Tella Carmona



Lorena Tella Carmona,
Management Control
technician at GMF.

Lorena Tella Carmona marks her 11th anniversary this November at GMF, the COMSA Corporación company specialised in the management and maintenance of railway machinery. Until now, as part of the Management Control team, she was responsible for the **company's accounting and internal reporting, as well as the preparation of annual budgets and their subsequent revisions.**

Coinciding with her work anniversary, Lorena starts a new stage in the company in Peru, where she will contribute to the **start-up of the company that will be in charge of the maintenance of the Metro trains on Line 2 in Lima.** "My main tasks will be the structuring and coordination of the Administration and Management Control departments, ensuring the correct internal functioning and reporting to the group," she explains.

In fact, the process of continuous improvement is one of the aspects that Lorena values most in her day-

to-day work: "Being able to evolve and work with different profiles, both in terms of gender and age, always adds value. **To grow we must also focus on others**".

Throughout her professional career at GMF, she has learned to value people and teamwork as a key part of the company. For her, **"a motivated team that is willing to learn can take any project forward"**.

Lorena recognises that it is a challenge to work in a masculinised sector such as the railway sector and that, **although the presence of women is increasing, there is still a long way to go, especially in terms of technical positions or positions of responsibility.** In this sense, she explains that there are more and more women willing to fight to change things and that it is important that they support each other. **"Knowing that we are in the same situation always helps", she says.**

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